



1. Select one category which best describes your role in the firm.

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Solicitor partner (sole practitioner, member or director)	7	0	0	0	0	0	0	0	0	0	0	0	0
Solicitor (not partner)	7	7	0	0	0	0	0	0	0	0	0	0	0
Other fee earning role	9	0	9	0	0	0	0	0	0	0	0	0	0
Role directly supporting a fee earner	54	0	0	54	0	0	0	0	0	0	0	0	0
Managerial role	5	0	0	0	5	0	0	0	0	0	0	0	0
IT/HR/other corporate services role	5	0	0	0	0	5	0	0	0	0	0	0	0
Barrister	0	0	0	0	0	0	0	0	0	0	0	0	0
Chartered Legal Executive (Fellow)/CILEx Practitioner	4	0	0	0	0	0	0	4	0	0	0	0	0
Licensed Conveyancer	2	0	0	0	0	0	0	0	2	0	0	0	0
Patent or Trade Mark Attorney	0	0	0	0	0	0	0	0	0	0	0	0	0
Costs Lawyer	0	0	0	0	0	0	0	0	0	0	0	0	0
Notary	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	8	0	0	0	0	0	0	0	0	0	0	0	8

2. Which age category are you in?

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
16 - 24	28	0	2	19	0	2	0	0	0	0	0	0	3
25 - 34	22	0	1	14	1	1	0	1	0	0	0	0	2
35 - 44	17	2	0	10	2	0	0	0	0	0	0	0	0
45 - 54	18	2	3	7	1	0	0	2	0	0	0	0	2
55 - 64	11	3	1	3	1	1	0	0	1	0	0	0	0
65+	3	0	0	1	0	1	0	0	1	0	0	0	0
Prefer not to say	2	0	0	0	0	0	0	1	0	0	0	0	1

3. Which gender do you identify with?

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Man	34	6	4	12	3	4	0	1	1	0	0	0	2
Woman	66	1	2	42	2	1	0	3	1	0	0	0	6
Other preferred Description	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	1	0	0	0	0	0	0	0	0	0	0

4. Do you consider your own gender identity to be different from that associated with your sex as registered at birth?

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Yes	7	0	0	1	0	0	0	0	0	0	0	0	0
No	93	7	5	51	5	3	0	4	2	0	0	0	7
Prefer not to say	1	0	1	0	0	0	0	0	0	0	0	0	0

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

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Yes	6	0	1	3	0	1	0	0	0	0	0	0	1
No	90	7	5	50	5	4	0	3	2	0	0	0	6
Prefer not to say	5	0	1	1	0	0	0	1	0	0	0	0	1

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

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Yes, limited a lot	0	0	0	0	0	0	0	0	0	0	0	0	0
Yes, limited a little	9	1	0	6	0	0	0	0	0	0	0	0	2
No	87	6	6	46	5	5	0	3	2	0	0	0	6
Prefer not to say	5	0	1	2	0	0	0	1	0	0	0	0	0

7. What is your ethnic group?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEX Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
<b>Asian/Asian British</b>														
Bangladeshi	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chinese	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Indian	1	0	0	0	1	0	0	0	0	0	0	0	0	0
Pakistani	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Asian background	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Black/Black British</b>														
African	1	0	0	0	1	0	0	0	0	0	0	0	0	0
Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Black background	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Mixed/multiple ethnic groups</b>														
White and Asian	1	0	0	0	0	0	0	0	1	0	0	0	0	0
White and Black African	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White and Black Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White and Chinese	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Mixed/multiple ethnic background	2	1	0	0	0	0	0	0	0	1	0	0	0	0
<b>White</b>														
British/English/Welsh/Northern Irish/Scottish	87	5	5	8	51	4	4	0	3	1	0	0	0	6
Irish	1	0	0	0	0	0	1	0	0	0	0	0	0	0
Gypsy or Irish Traveller	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other White background	3	0	0	1	0	1	0	0	0	0	0	0	0	1
<b>Other ethnic group</b>														
Arab	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other ethnic group	3	0	1	0	1	0	0	0	0	0	0	0	0	1
<b>Prefer not to say</b>														
Prefer not to say	2	1	1	0	0	0	0	0	0	0	0	0	0	0

**8. What is your religion or belief?**

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No religion or belief/Atheist	46	0	2	8	29	2	1	0	1	0	0	0	0	3
Buddhist	2	1	0	0	0	0	1	0	0	0	0	0	0	0
Christian	39	5	3	1	16	3	3	2	2	2	0	0	0	4
Hindu	2	0	1	0	1	0	0	0	0	0	0	0	0	0
Jewish	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Muslim	2	0	0	0	2	0	0	0	0	0	0	0	0	0
Sikh	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other religion or belief	2	0	0	0	2	0	0	0	0	0	0	0	0	0
Prefer not to say	8	1	1	0	4	0	0	0	1	0	0	0	0	1

**9. What is your sexual orientation?**

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEX Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Bisexual	4	0	0	0	3	0	0	0	0	1	0	0	0	0
Gay man	3	0	0	0	2	0	1	0	0	0	0	0	0	0
Gay woman/lesbian	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Heterosexual/straight	92	7	6	9	48	5	4	4	4	1	0	0	0	8
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	2	0	1	0	1	0	0	0	0	0	0	0	0	0

**10. Did you mainly attend a state or fee paying school between the ages 11 – 18?**

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UK State School	89	6	3	9	49	5	5	0	4	1	0	0	0	7
UK Independent/Fee-paying School	6	0	2	0	3	0	0	0	0	1	0	0	0	0
Attended school outside the UK	2	0	1	0	0	0	0	0	0	0	0	0	0	1
Prefer not to say	4	1	1	0	2	0	0	0	0	0	0	0	0	0

**11. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?**

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Yes	36	5	4	4	17	2	1	0	2	0	0	0	0	1
No	15	1	2	1	9	0	1	0	0	0	0	0	0	1
Did not attend University	48	0	0	4	28	3	3	0	2	2	0	0	0	6
Prefer not to say	2	1	1	0	0	0	0	0	0	0	0	0	0	0

**12. Are you a primary carer for a child or children under 18?**

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Yes	22	3	1	1	10	3	1	0	1	0	0	0	0	2

No	77	4	5	8	44	2	4	0	2	2	0	0	0	6
Prefer not to say	2	0	1	0	0	0	0	0	1	0	0	0	0	0

13. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

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No	94	7	6	9	52	4	4	0	4	1	0	0	7
Yes, 1 - 19 hours a week	3	0	0	0	1	1	0	0	1	0	0	0	0
Yes, 20 - 49 hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0
Yes, 50 or more hours a week	1	0	0	0	1	0	0	0	0	0	0	0	0
Prefer not to say	3	0	1	0	0	0	1	0	0	0	0	0	1